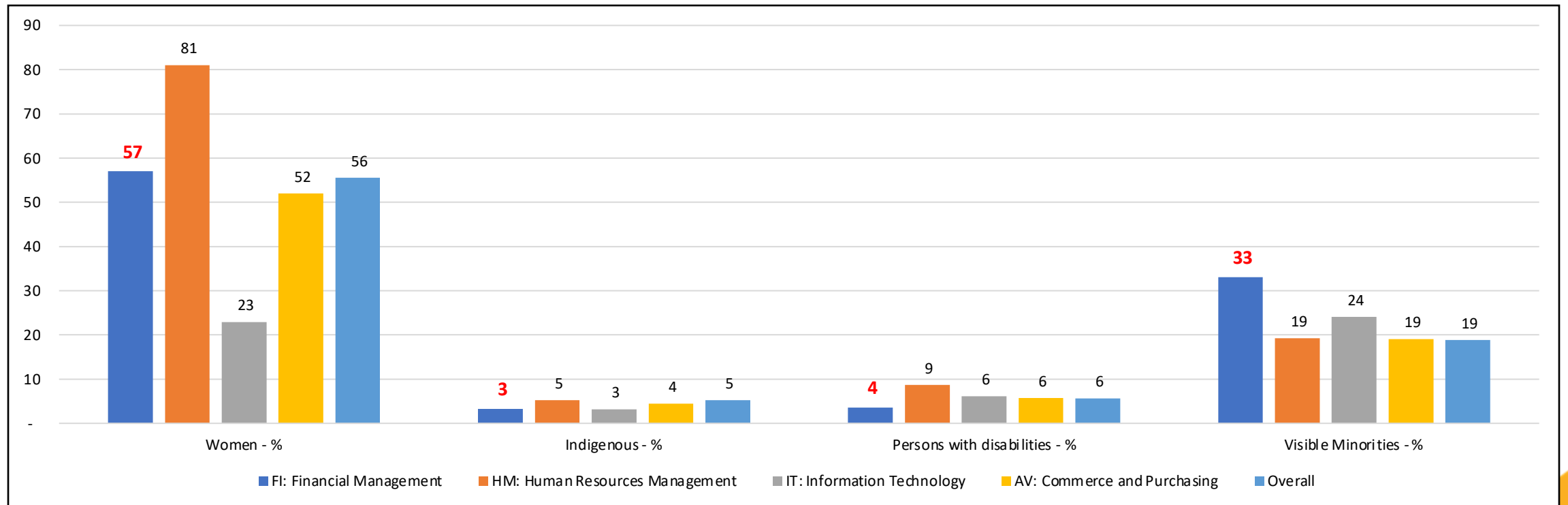


# Inclusion, Diversity, Equity and Accessibility (IDEA) within the Comptrollership Community

Office of the Comptroller General

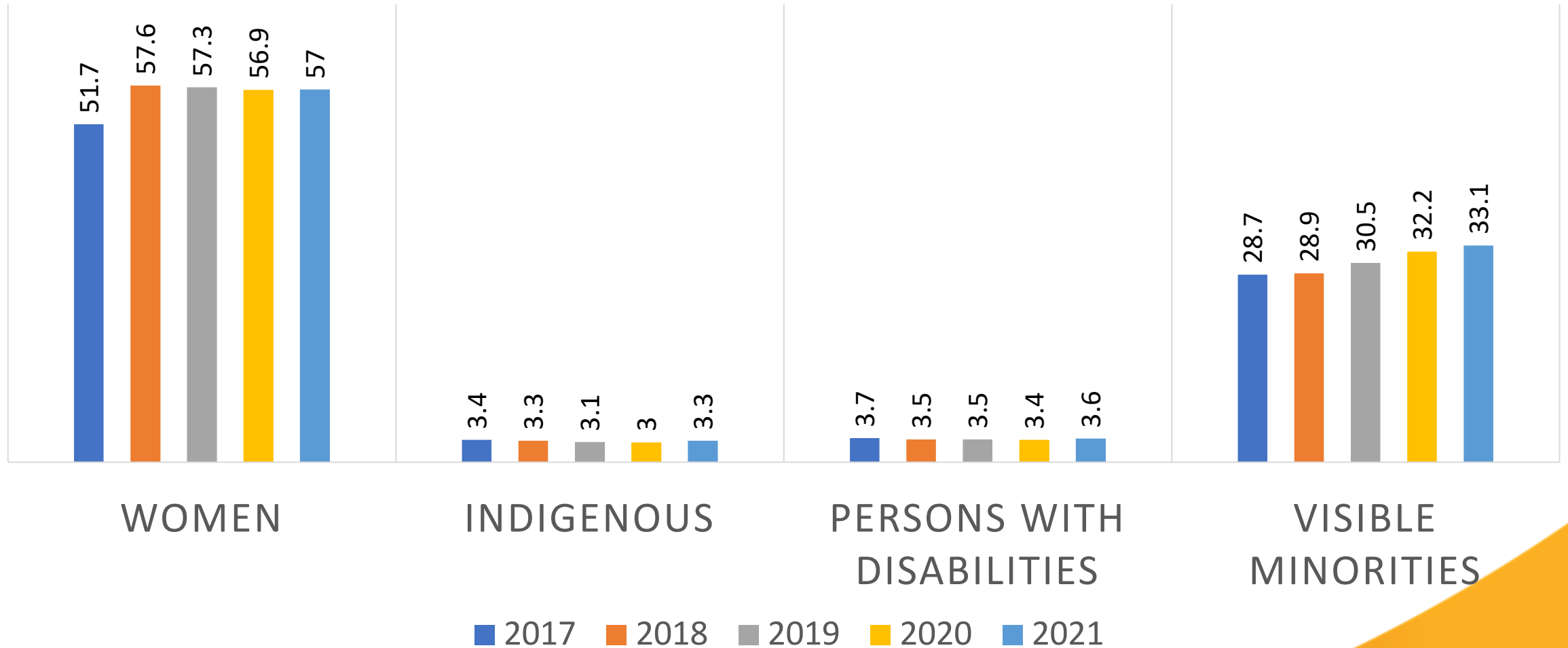
November 2022

# How does the Financial Management community compare?



Link: [Distribution of public service of Canada employees by designated group and occupational group in force - Canada.ca](https://www.canada.ca/en/public-service-commission/2019/04/distribution-of-public-service-of-canada-employees-by-designated-group-and-occupational-group-in-force.html)

# Statistics on the last 5 years



# Comptroller General Commitment in Action

## 5 pillars:

- Analyze **IDEA data** to understand the current workforce and identify gaps
- Increase **external recruiting** efforts focusing on employment equity groups
- **Retain and develop talent** through updated development programs and learning initiatives
- Equip **leaders** within the comptrollership community with resources to take necessary actions to build a more diverse workforce and promote inclusion at every level
- Leverage established internal and external **networks** to support sustainability of actions