

Digital Transformation and the Electronic procurement solution

Improving Federal Procurement for Suppliers, Government, and Canadians

Financial Management Institute

November 20, 2019

Serving GOVERNMENT, serving CANADIANS Au service du GOUVERNEMENT, au service des CANADIENS.

Table of Contents

- Digital Procurement at PSPC
- EPS Program Overview
- Delivery Leadership and Excellence
- EPS Supplier Registration Scenario
- EPS Procurement Scenario
- Program Enablers and Policy Drivers
- Organizational Change Management
- EPS Accomplishments



DIGITAL PROCUREMENT AT PSPC

EPS Program - Key Drivers

Changing Face Of The Consumer & Customer

- · Provide new tools, technology, and processes to procurement professionals
- · Improve effectiveness of client services
- Achieve better value for Canadians through improved procurement outcomes





Drive For Greater Agility & Competitiveness

- Improve client service with the use of easy, web-based access to procurement information and services
- Reduce Supplier's burden of participating in the procurement process
- Drive to a fully integrated end-to-end solution and enable adoption of latest innovations







- Drive cost savings annually at steady state through improved sourcing and compliance
- Improve spend visibility to drive better decision making and reporting
- Improve compliance against contracts and preferred suppliers

Technology & Talent Management

- Streamline processes to drive automation
- Ability to leverage procurement resources across Canadian regions
- Enable better connectivity within the procurement community



Procurement Modernization for the Government of Canada



Better value

Achieve better value for Canadians through improved procurement outcomes



Client service

Improve client service by providing easy, webbased access to procurement information and services to Departments and Services



Supplier focus

Reduce Supplier's burden of participating in the procurement process



Integrated spend

Manage government spending in an integrated approach



Modern platform

Provide new tools, technology, and processes to procurement professionals in order for them to deliver effective client services





EPS PROGRAM OVERVIEW

EPS Program Overview

Government of Canada Context

- The Government of Canada (GC) purchases on average \$22 billion in goods and services each year to help deliver programs and services to Canadians.
- Together, Public Services and Procurement Canada (PSPC) and Shared Services Canada (SSC) account for more than 80% of the value of these purchases, which range from office supplies, to vaccines, to military equipment, and so much more.

PSPC Mandate

- PSPC has the mandate to modernize GC procurement practices to ensure they are more **accessible** and less **administratively burdensome** while also deploying modern comptrollership, encouraging greater competition, and including practices that support our economic policy goals including innovation as well as green and social procurement.
- Under this mandate and Budget 2018's commitment to simpler and better procurement, PSPC has launched a project to deploy a modern, cloud-based Electronic procurement solution (EPS) moving federal procurement online and changing the way government and suppliers interact to buy and sell goods and services.



EPS Background

On July 4, 2018, PSPC awarded a contract to Infosys Public Services Inc. (IPS) to develop, implement and manage the EPS.

IPS, together with its subcontractors Ernst & Young LLP (EY) and SAP Canada Inc. (SAP), is working to modernize and digitize PSPC's – and by extension the GC's – procurement processes.

EPS will include the delivery of:







A service desk providing phone, email, and live chat support services



A new Government Electronic Tendering Service (GETS)



EPS Deployment Scope

An easy-to-use, accessible web-based procurement system, with modern tools and services that consists of the following main components:

1 >

Supplier Relationship Management

 Targeting, onboarding, and establishing connectivity, and ability for commerce and collaborative exchange between the buyer and suppliers.

2 >

Sourcing & Contracting for Procurement Professionals

• Supports core contracting functions: Contract Authoring and Management, Requests for Proposal, Supplier Performance, Analytics, Reporting (Source to Contract).

3 >

e-Procurement for Government Buyers

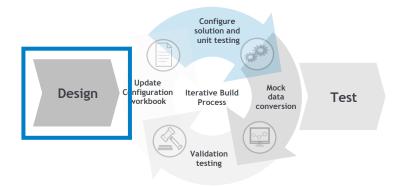
- Facilitates on-line ordering of commercial goods and services from PSPC-established procurement tools such as Standing Offers and Supplier Arrangements.
- Facilitates Goods Receiving & Invoice Reconciliation to support financial processes.
- Supports collaborative procurement with broader Canadian public sector (use of PSPC tools).



DELIVERY LEADERSHIP AND EXCELLENCE

Delivering in an Agile Manner

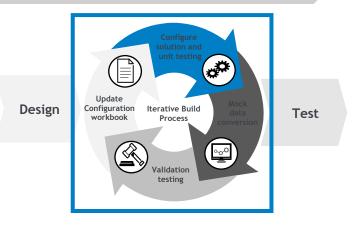
Design



End of Detailed Design

- 70-75% done and documented
- Stakeholders have seen demos of key business scenarios
- Core functionality configurations documented
- Key design decisions aligned and documented, with some to be defined further during milestones

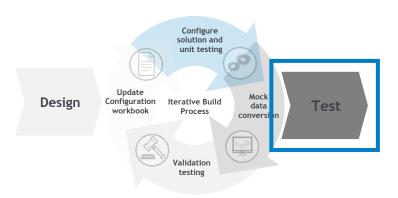
Build



During Design Validation/Build

- 90-95% iteratively complete
- Solution validation completed to get stakeholder alignment
- Users starting to see solution in action
- Scope firm

Test



During Final Testing (UAT)

- 95-99% complete
- System configured and tested
- End-to-end process tested through UAT business scenarios
- Small adjustments
- Other 'nice to have' features logged as enhancement requests or deferred to next release



Rapid Problem Solving

How can we leverage the business, functional, and technical expertise to rapidly problem solve on a complex transformation like EPS?



Ensure that a cross-functional team is involved in problem solving



Leverage a standard approach/framework that everyone understands and can rapidly problem solve with



Execute on clearly defined roles and responsibilities to drive towards desired outcome



EPS SUPPLIER REGISTRATION SCENARIO

Supplier Registration Process Overview



With the introduction of EPS, Suppliers will now be able to centrally register and maintain their own profile information when dealing with PSPC



When doing business with the GC, Canadian suppliers will now have to use the CRA BN



In alignment with the BN Standard, the S.I.N. will no longer be accepted with the introduction of the Ariba platform.



Supplier will complete their full registration, and provide key information to the GC through the Supplier Profile Questionnaire (SPQ) in Ariba

 Simultaneously, this will trigger an automatic BN, Supplier Legal Name and ownership type combination validation with CRA via the BN validation program (CRA auto interface).



Once the SPQ is **complete**, PSPC's SMT (Supplier Management Team) receives a notification, validates the information in SAP Ariba and enables the Supplier profile for integration with SIGMA system (SAP ERP).





Cross Functional Integration

The EPS Solution is based on successful crossfunctional integration between the various stakeholders and key business processes. For example, Suppliers will register net new with the EPS solution. The key dependencies for Supplier onboarding strategy are as follows:

Pilot groups for S2C/P2O

 The initial wave of pilot deployment divisions and categories within a directorate

Supplier Data Synchronization

 Key processes that need to be in place for ERP data synchronization upon Supplier registration

Supplier Communication

 Supplier engagement during and after deployment



EPS PROCUREMENT SCENARIO

Transformational Opportunities – Source to Oder

The EPS end-to-end process and associate transformational opportunities are as follows:





PSPC Internal Procurement Scenario

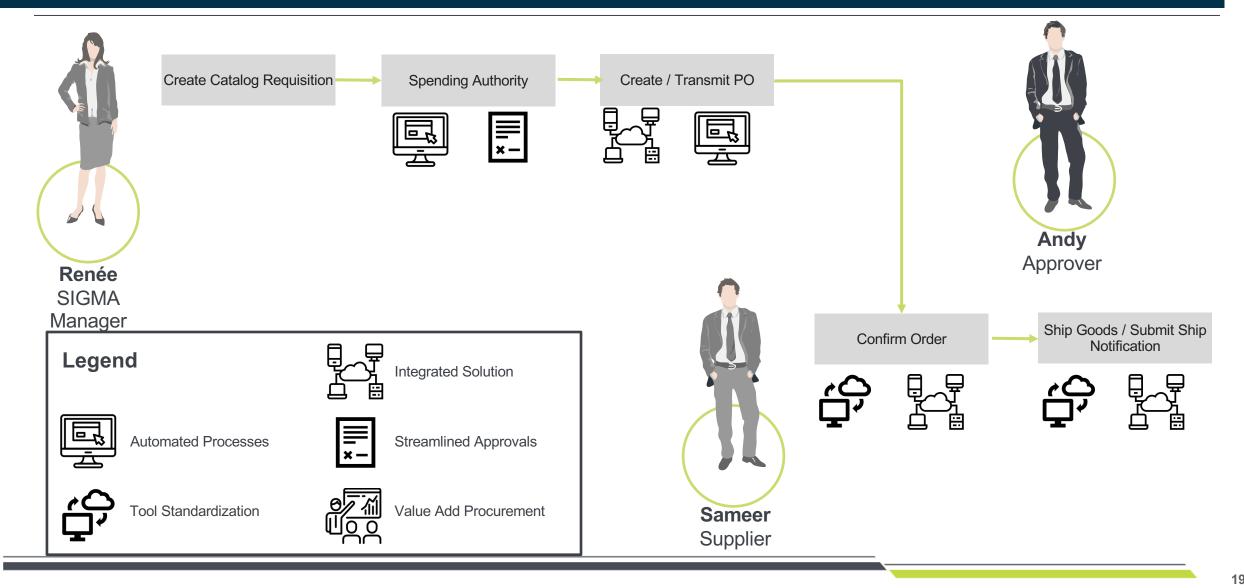


- ➤ This scenario demonstrates the process that will be executed when a Contract Vehicle does not exist for a Purchase Requisition created in EPS
- ➤ The scenario begins with the identification of need for printers at a Government building in downtown Ottawa
- ➤ Due to the level of expenditure, the Purchase Requisition routes to the Acquisitions manager who assigns it to the Buyer to initiate procurement
- ► The Buyer creates a solicitation and awards a Contract to the supplier
- ➤ Following Contract award, a Catalogue is created in EPS for the Requester to create a call up against
- ➤ The Receiving, Invoicing, and Payment authorities/activities will continue to be exercised from within their respective financial management system





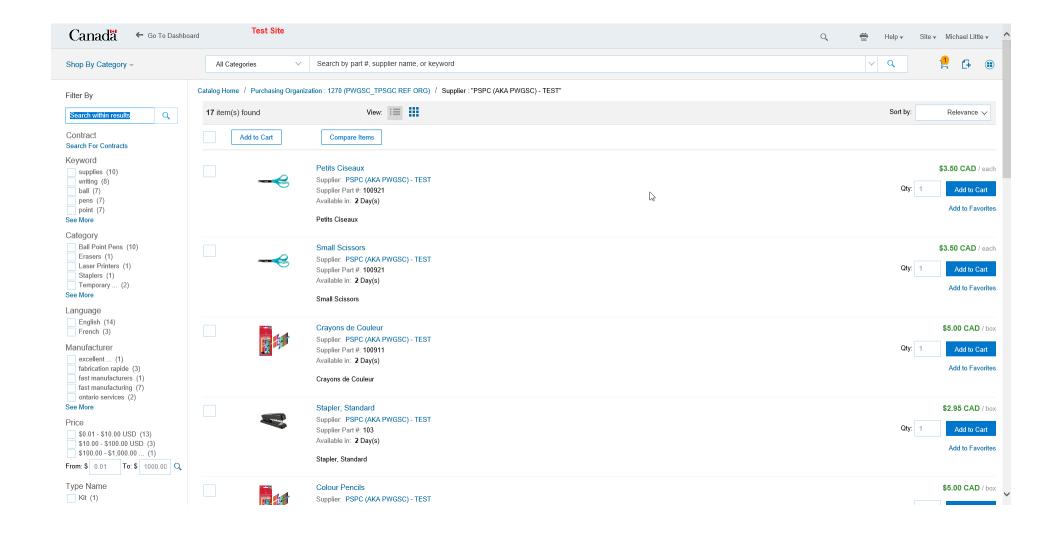
PSPC Internal Procurement – Catalog Buy Process







Future State: e-Catalogues



20

PROGRAM ENABLERS AND POLICY DRIVERS

Key Program Enablers

 The following program enablers are instrumental in enhancing user adoption and overall quality of the transformation







Enterprise Procurement Intelligence

The Enterprise Procurement Intelligence (EPI) Strategy provides an all-encompassing approach to performance measurement that is aligned with the EPS Strategic Objectives of:

- 1) Value for Canadians
- 2) Client and user experience
- 3) Supplier experience

The approach to performance measurement is made up of three components: Benefits Management, PSPC Operations Management and Supplier Performance Management

Enterprise Procurement Intelligence at PSPC

As part of the overall Electronic Procurement Solution (EPS) implementation, access to timely and accurate business intelligence is a key enabler to measure progress on commitments made and to track benefits. Given the large volume of information generated within EPS, it is important for the GC to determine how to analyze and mine this data for meaningful insight.

The enclosed Enterprise Procurement Intelligence (EPI) Strategy outlines how this work aligns with the EPS strategic objectives, identifies an approach to Key Performance Indicators (KPI) selection, and provides a roadmap to move forward with procurement intelligence.

- 4) Financial management
- 5) Technology to enable effective process

Enterprise Procurement Intelligence Strategy 2. PSPC Operations Management

Measure and report on the operational performance of procurement operations captured in FPS

1. Benefits Management

Measure and report the success and impact of EPS Project Phase I through measurement of indicators on progress towards the respective targets



3. Supplier Performance Management

Measure and report on PSPC supplier performance through structured scorecards and surveys that can be reported and viewed through EPS

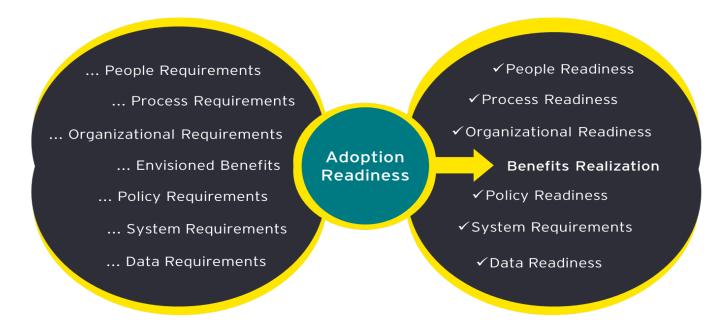
Performance Measurement Framework

Includes the overall enterprise-wide framework to enable performance measurement of EPS benefits, operations, and suppliers



Adoption Readiness

Adoption Readiness empowers the business through a methodology aimed at tackling the complexity involved in moving from the current state to the future. It takes stock of the 'readiness requirements' of the business and the activities needed to transition people, policy/process, organization, systems, and data effectively.



As the business progresses toward each of the project milestones prior to deployment, it must think about how the EPS will impact specific areas of the organization and what actions will need to be taken to increase adoption and achieve the envisioned benefits of the new solution.

PSPC Strategic Initiatives Enabled by EPS

Contract Simplification Initiative:

- Rethink contract structure to reflect a more logical sequence of acquisitions; and
- Simplify contract language and design to reduce complexity and improve readability of bid solicitations and contracting documents.

Vendor Performance Management Policy:

- PSPC is currently defining a VPM policy that will allow GC to leverage data on Vendor's past performances in order to inform strategic procurement decisions
- The policy will mandate the evaluation of Vendor performance on contracts that meet various criteria depending on the category.



ORGANIZATIONAL CHANGE MANAGEMENT

Organizational Change Management – Key Activities

Engagement



Change Impacts Identified



Training
Needs are
Being
Assessed





Assessing Change Readiness



Conducting Awareness Sessions



Launching Change Network

Tailoring EPS Training

Readiness

Tailored training approaches (e.g. instructor-led, web-based, etc.) have been considered for each stakeholder group to enhance the learning experience and attainment of EPS outcomes.



Requestors



5.5 hours of e-Learning Number of users: approx. 4500



Buyers



34 hours of in-class training 8.5 hours of e-Learning

Number of users: approx. 1100



Suppliers



Up to 7.5 hours of e-Learning

Number of users: TBD



Specialty Users



Up to 7.5 hours of e-Learning

Number of users: TBD



Current Focus



Validating, Testing & Iterating

Continuously refining the design with users



Integrating

Building integration to financial and identity management systems



Engaging

Engaging with buyers and suppliers



Getting Ready To Launch

Preparing for EPS go-live in spring 2020 (soft launch)



EPS ACCOMPLISHMENTS

Coming Soon: CanadaBuys

CanadaBuys

The upcoming window into doing business with the Government of Canada with access to:

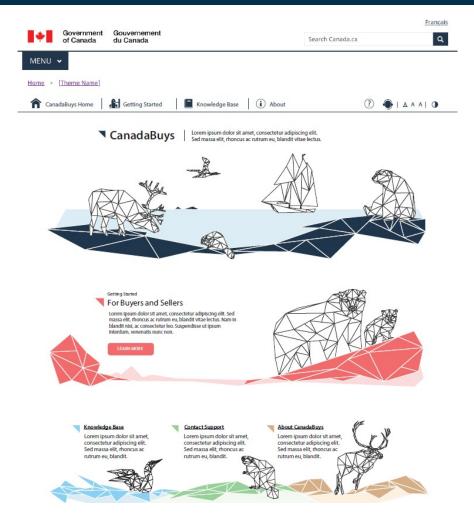
- Opportunities (replacing Buyandsell)
- Information (How to, Guides, Training)
- Systems (gateway to Ariba & Fieldglass)
- Support (modern service desk, chat, etc.)

Work has started on the website!

We are building CanadaBuys using modern web design and user experience methods to reflect the needs of our procurement community!

We have designed wireframes and begun building the pages supporting the supplier onboarding and registration process.

Usability testing commenced in August 2019.



Snapshot of CanadaBuys BETA: Getting Started





EPS Roadmap – Accomplishments



Design Completed

Co-designed and approved GC-Wide procurement process

Over 100 participants from 16 departments, 12 months and ~1000 workshops



No Policy Changes No Customization

Designed without need to change legislation or policy

Intended use of application



Transformation

EY-led int'l best practice design:

- 55% process reduction
- 95% digital enablement



Supplier Management (M3)

Design validation is done.

Testing underway. First user acceptance testing cycle to begin in Fall 2019



Source-to-Contract (M4)

Design validation is done.

Testing is underway, anticipated to conclude in January 2020.



Procure-to-Order (M5)

Design Validation to begin Winter 2020.

*Design for P2P is done, could be used for future implementation

EPS Design Outcomes

Government Organizations involved in the design to

co-develop the GC-wide blueprint for modernized procurement

Workshop Sessions

held across the design & validation phases

55%

Process Steps Eliminated

across the end-to-end procurement process

Configuration Decisions

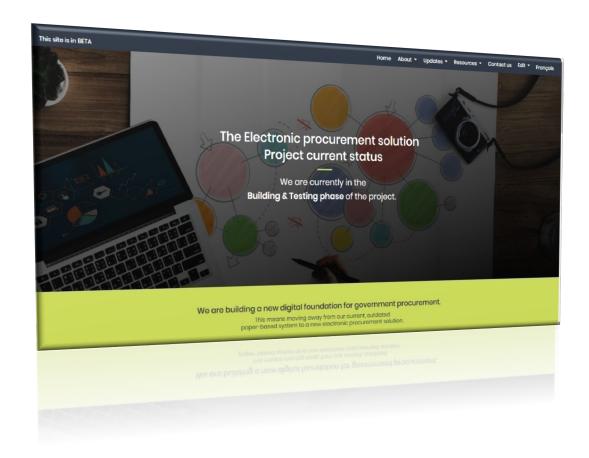
made to establish a baseline **EPS** configuration

Legacy Systems identified for decommissioning

Digital Enablement of processes (up from 10%)

TBS Partnership and collaboration throughout to ensure the design supports the enablement of Phase II.

Take a Look at Our New GCpedia Page



http://www.gcpedia.gc.ca/wiki/Electronic_procurement_solution?lang=en





Stay In the Know

EPS is not only about modernizing procurement, but also about fundamentally providing better service to our clients.

To enable the EPS implementation, PSPC is committed to working with you to support your awareness or the project through a variety of phased and targeted communications, training, and change management activities.



Send us an email!

EPS Organizational Change Management (OCM)

TPSGC.PASAEGCO-APEPSOCM.PWGSC@tpsgc-pwgsc.gc.ca



Follow the journey!

Electronic procurement solution on GCpedia

http://www.gcpedia.gc.ca/wiki/Electronic_procurement_solution?lang=en



