



Canadian Food
Inspection Agency

Agence canadienne
d'inspection des aliments

Presentation to FMI – PD Week

Our journey in project management

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Canada

The CFIA

Mission - Dedicated to safeguarding food, animals and plants, which enhances the health and well-being of Canada's people, environment and economy

- 4 regions across Canada
- Over 6100 full time equivalents
- Approximately \$800 Million budget
- 4 Asset categories (for investments)
 - Fleet
 - Real property
 - Scientific equipment
 - IMIT
- Also use project management discipline to manage change management initiatives

CFIA's Project Management Journey

Project Management Improvement Agenda Plan (started 2010)

- Agency undertook a 4 year “project” to design and implement an enterprise approach to project management (PM) in the Agency
 - Very low maturity level
 - Limited supporting governance, guides and PM competencies
 - Limited relationship with TBS colleagues
- PMIAP ran as a project
 - Tested gating concepts, templates, and governance and development of an ePMO
- Significant support from senior executives

CFIA Today

CFIA's Organization Project Maturity Competency Assessment (strong 2 – second assessment as a level 2)

- Enterprise Management Office and Enterprise Project Management Framework
 - Quite robust
 - Developed using industry practises and engaging other government departs/ agencies
- Project Management Competency Development Program
 - Candidates recommended by vice presidents,
 - Candidates provided training and mentorship
- Project Management Community of Practise
 - Over 200 active members
 - Address trends being seen in project's lessons learned
 - Outside speakers
- Training
 - Accreditation
 - Executive 1 day training
 - Training for key governance committee
- Relationship with TBS and other government departments and agencies

Challenges/ Areas of Focus

New policy and Management of Projects and Programmes Directive

- Integrating like projects into programmes

Comprehensive Project Management Agency Model

- Career paths
- Dedicated resources to delivery
- ePMO and project delivery assignments
- Accreditation

Introducing “Agile” into ePMF and governance