

Character-based Leadership:

Strategies to get a Seat at *Your* Table

FMI - Aspiring Leaders Network
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Objectives

Explore, discuss and advise on the factors that contribute to your empowerment and to your ability to help empower others.

Empowered: qualities that give a person or a group of people the means to take more control of their lives, become stronger and achieve their goals

Getting to Know One Another

- My Profile & Goals:
 - Educational background
 - Professional experiences
 - Personal life



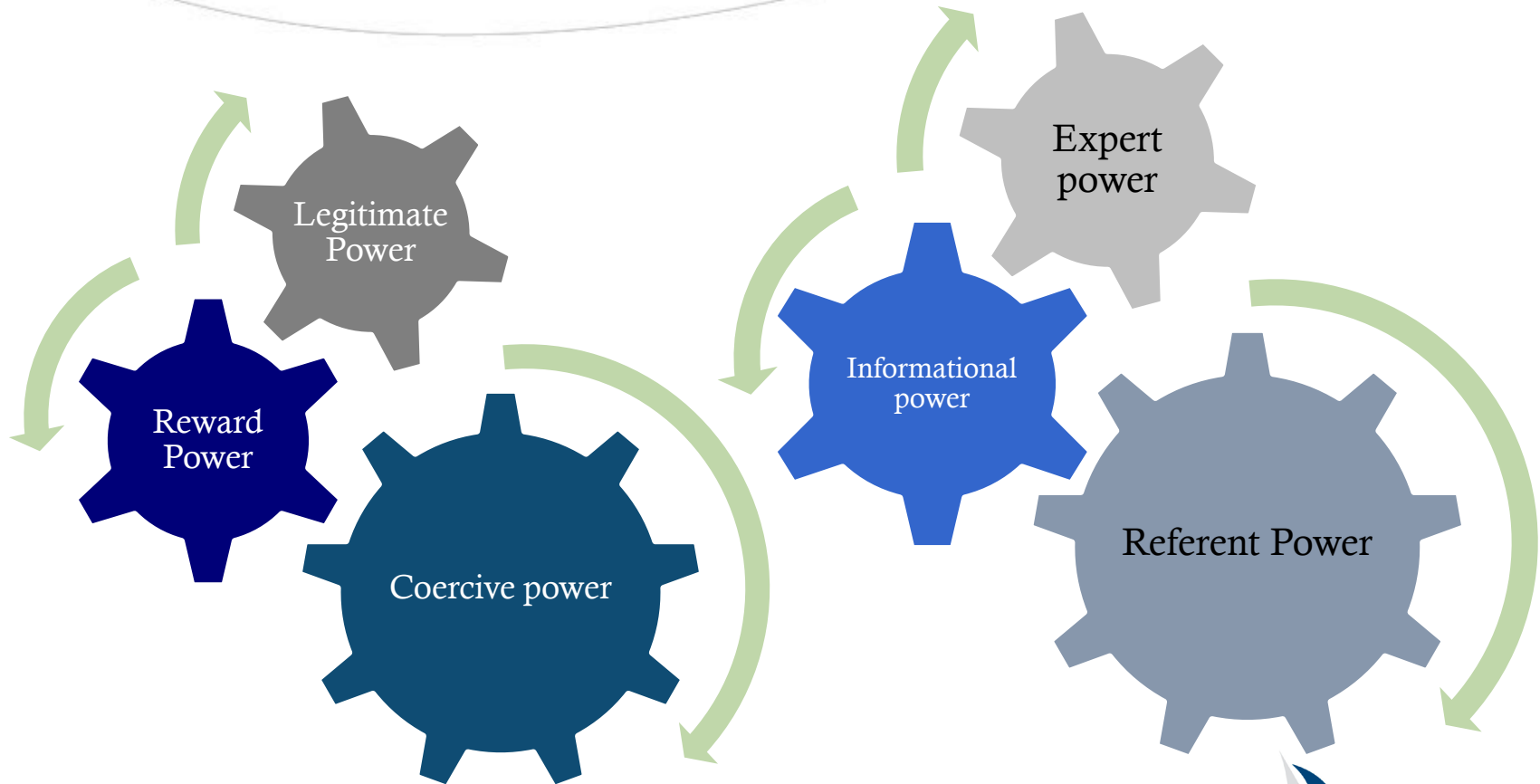
Getting to Know One Another

What's *Your* Table?

Leadership Defined

- The art of getting someone else to do something you want done because he wants to do it. *Dwight Eisenhower*
- A leader is someone who knows the way, goes the way and shows the way. *John C. Maxwell*
- Ultimately, leadership is not about glorious crowning acts. It's about keeping your team focused on a goal and motivated to do their best to achieve it, especially when the stakes are high and the consequences really matter. It is about laying the groundwork for others' success, and then standing back and letting them shine. *Chris Hadfield*

Power and Influence



Impediments to Influence

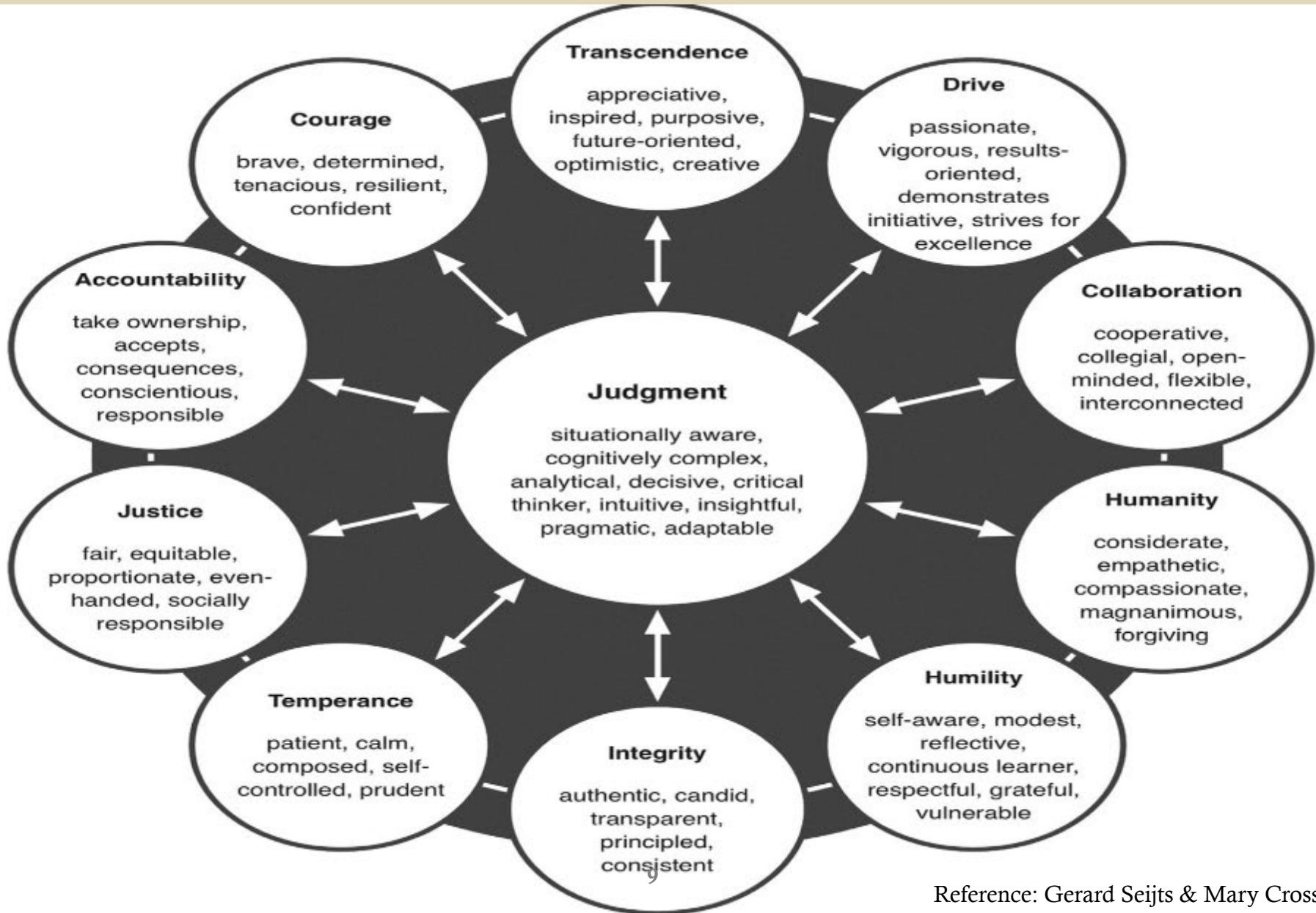


Impediments to Influence

- Status:
 - Position | Age | Gender
- Expertise
- Experience
- Information & insight
- Character



Character-based Leadership



Strategies for Getting to *Your* Table

- Start with self-awareness
- Pursue your passions:
 - Drive
- Be good and be strong:
 - Integrity | Justice | Humanity | Courage
- Take ownership:
 - Accountability | Humility
- Think Big:
 - Transcendence | Collaboration |
- Think things through:
 - Temperance | Judgment

Questions?

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